



**SUSTAINABILITY**

**BOOKLET  
2025**

BASE YEAR 2024

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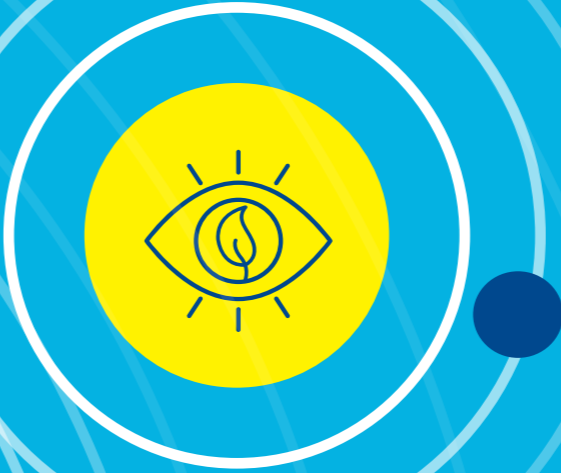
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# OUR WAY OF BEING AND BUILDING THE FUTURE

2024 was a year of hard work. A year in which we continued sowing seeds to lay the groundwork for our journey toward 100 years.

We strengthened our foundations and further consolidated in our team the culture and values that guide this journey and each of our decisions, especially those related to expanding our activities and generating value and wealth that we can share with society.

## REVERBERATING OUR WAY

The waves we create reflect and propagate the values embedded in our commitment to society, in the continuity of our business, and in building a better future for all

We expanded Eurofarma's Way beyond the company's boundaries, sharing the results we generate with society and the communities where we operate, inspiring and engaging all our stakeholders in values that we have passed down from generation to generation in more than 52 years of work.

**As a pioneer in sustainability in the pharmaceutical sector, Eurofarma continuously invests in strategic, social and environmental initiatives, focusing on the growth and development of the business, the people, and the regions where it operates.**

These results are shared through our business, structured corporate responsibility programs, and the Eurofarma Institute. These initiatives materialize in various projects that involve our employees and society as a whole.



## Our values



• **AGILITY:** dynamism and simplicity are in our DNA, and to remain competitive, these attributes must be present throughout all company operations and processes.



• **COMMITMENT:** competency and commitment to the company foster employee valorization and growth. Therefore, we always strive to recognize our talents through internal promotion.



• **SUSTAINABLE DEVELOPMENT:** strong management of human, financial and natural resources is based on the development and safety of employees, financial strength, healthy commercial practices and actions to preserve the environment – key points to balance our operations.



• **FOCUS ON HEALTH:** our business model is based on participation across all pharmaceutical segments, through Business Units, International Operations and affiliates, maintaining a permanent dialogue, attracting and formalizing strategic partnerships.



• **ENTREPRENEURSHIP:** to anticipate the future, create new and better ways to steer the company in all areas, and go beyond the innovation inherent to R&D activities, our leaders are open to the "new" and strive to maintain the company's pioneering spirit.



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- **ETHICS:** in line with the company's current Code, laws and regulations in force, we require our employees' behavior to be based on ethics and transparency in all actions and operations performed at and on behalf of the company.

- **EQUALITY (DIVERSITY):** we strive for a favorable and impartial environment where respect prevails. To that end, we have made commitments regarding diversity, justice and equality in the relations between employees and other stakeholders.

- **REINVESTMENT:** knowing that taking risks is an integral part of dynamic and successful business, generating positive results drives the organization's growth by reinvesting resources in the business itself.

- **RESPECT:** we are proud of our trajectory, origins and ability to overcome. Our history is built to reflect our commitment to the growth of our employees and development of the countries in which we operate, while respecting the peoples and cultures with which we relate.

- **RESULT:** we recognize the many different contributions in achieving our goals and share the generated wealth with employees and society through meritocracy programs, increased access and social investments.

# Global initiatives

We are part of the Global Compact, a United Nations (UN) initiative that brings together companies around the world and helps promote corporate sustainability. We also contribute to the 2030 Agenda, a global plan established by the UN in 2015 that defines 17 Sustainable Development Goals (SDGs). As part of this agenda, Eurofarma focuses on five topics defined as priorities by the ESG Committee.

**Aligned with the best market practices and important international agendas, we work on a continuous journey of innovation and with the commitment to improve the future of people, the business, and the planet**



## Our deliverables

### EUROFARMA INSTITUTE

**1,000**  
dental appointments and the opening of a new dental office in Itapevi

### SOCIAL RESPONSIBILITY

**1.7+ million**  
units of medication donated to socially vulnerable people

**1,300+**  
glasses donated

**7,600+**  
children and young adults screened by the Eye Care Task Force  
Volunteer Program

### LACTARE

**4,400 liters**  
record of milk collected

**1,900+**  
premature babies cared for public neonatal ICUs

**6,500+**  
homes visited

**3,800+**  
registered donors

### HEALTH AND QUALITY OF LIFE

Complete healthcare structure in all our units. Employees and their dependents have access to Eurofarma medications through our dispensary.

**EUROFARMA INSTITUTE**

**More than 21,000**

people benefited from education initiatives, exceeding our target by 15%



**SOCIAL RESPONSIBILITY**

De Mãos Dadas com a Escola:

**More than 5,100**

school kits distributed to children of employees and contractors



**DIVERSITY**

**More than 43%**

of external hires in Brazil were Black and Brown people

**ENVIRONMENTAL MANAGEMENT**

**WATER**

Greater use of reclaimed water in operations in Brazil, Guatemala, and Bogotá (Colombia).

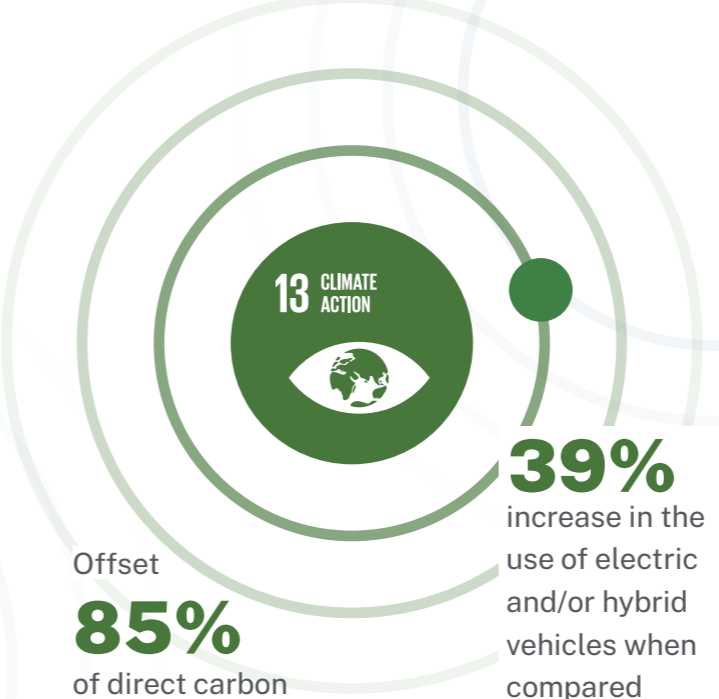
Technological innovation with the start of operation of adiabatic coolers in Brazil, the most efficient solution for reducing the amount of water used for cooling.

**WASTE**

Adoption of a new methodology to treat hazardous liquid waste, allowing for its reuse.



**149 tons** of liquid waste reused



Offset **85%** of direct carbon emissions in global operations

**190%** increased the share of renewable electricity

**39%** increase in the use of electric and/or hybrid vehicles when compared to 2023

**45%** reduction in tCO<sub>2</sub>eq in scope 2 emissions

**ENVIRONMENTAL MANAGEMENT**

**EMISSIONS**

Replacement of 100% of conventional vehicles with electric ones in Uruguay and global expansion of the use of electric/hybrid vehicles, with a total of 348.

Expanding the share of renewable electrical energy, reaching 90% of the global use of the electrical matrix.

Adhered to the CDP to advance climate governance and strategy related to adaptability and risk mitigation.



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# A journey of growth

Every two years, we apply the self-diagnostic tool of the Ethos Social Responsibility indicators, whose results guide the decisions of the Corporate Responsibility Committee and the action plans in different areas of the company. New results will be presented in next year's Sustainability Booklet. The tool also gives us benchmarks against the market and helps identify opportunities for improvement in our practices.

In April 2023, Eurofarma joined the Ethos Institute's Business Pact for Integrity and Against Corruption. This is a voluntary commitment made by public and private organizations to promote a more upright and ethical market, curbing the various corruption practices. By signing this commitment, the company undertakes to communicate Brazilian anti-corruption laws to employees and customers to ensure that they are fully complied with.

## RESULTS MEASURED IN 2023

Environmental	Eurofarma Score	Average relative to the market
Environmental aspects and impacts	5.7	4.4
Environmental management	5.1	5.3

Social	Eurofarma Score	Average relative to the market
Value chain	7.8	4.7
Society and community	7.0	5.0
Workers	8.8	6.2

Governance	Eurofarma Score	Average relative to the market
Strategy	8.0	5.9
Organizational governance	7.8	5.8
Management practices	8.0	5.8

OVERALL SCORE  
**7.1**

SINCE 2012, WE HAVE BEEN PART OF THE ETHOS INSTITUTE'S REFERENCE GROUP, AS ONE OF THE 10 COMPANIES WITH THE BEST PERFORMANCE





02

# EXPANDING OUR VALUES

In a world facing major challenges, uncertainties, and transformations, we remain confident that our path is built on solid foundations, encompassing essential topics for the future, such as innovation, sustainability, investment in technologies and new solutions, social and environmental responsibility, transparency in communication, and involvement with the expectations of society and employees.

In 2024, our social and environmental investments totaled R\$165 million, 54% more than the previous year. These investments are divided into actions focused on the environment, society, education for the community, and humanitarian aid.



# Social and environmental investments

## TOTAL

**R\$ 165.4 million**

## HUMANITARIAN AID\*

**R\$ 77.5 million**

## ENVIRONMENT

**R\$ 44.7 million**

## EDUCATION

**R\$ 27.5 million**

## SOCIAL

**R\$ 15.7 million**



The value we create and share is the result of the work and dedication of the more than 13,300 company employees worldwide who work in a safe, inclusive, diverse, and conscious environment.

Our care for people has placed us among the best companies to work for in the GPTW (Great Place to Work) ranking for almost two decades and, in 2024, we ranked 13<sup>th</sup> in Brazil among large companies in all sectors of the economy, which also makes us the best pharmaceutical company to work for in Latin America.

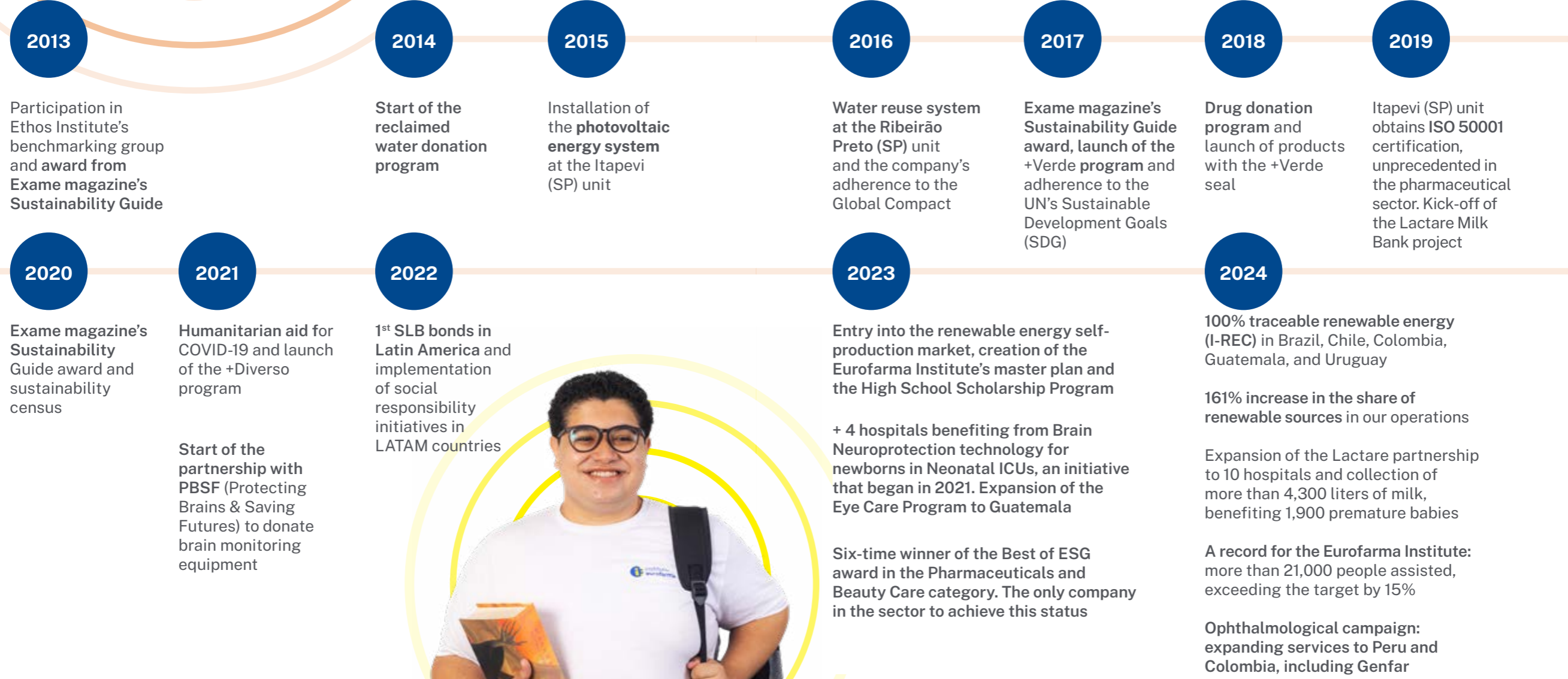
**We have been among the best companies to work for for over two decades**

Also in 2024, and in line with our journey of sustainable growth, we joined the *Elas Lideram* (Women Lead) and *Raça é Prioridade* (Race is a Priority) movements of the Global Compact Brazil Network, which set targets for gender and racial equity in the workforce, especially among leaders.

Aiming to generate increasingly positive impacts, it is worth noting that Eurofarma is a benchmark in gender equity in senior management, where women hold 50% of the organization's highest executive positions (C-level), consisting of directors, vice-presidents, CEO, and global president.

\*2024 value much higher than 2023 due to donations to Rio Grande do Sul and international support.

# Our sustainability timeline



# On the road to our centennial

We are a 100% Brazilian multinational pharmaceutical company, guided by a robust corporate governance system, in line with the best practices for ethical and transparent operations.

**Our governance structure includes the Board of Directors, assisted by the following non-statutory advisory committees: Audit and Compliance Committee; Strategic People, Organization & ESG Committee; and Related Parties Committee.**

This governance structure is supported by internal systems that contribute to the execution of business plans with agility, focus, and control of information.

The majority of our Board members are external and independent

**9** members, of whom:  
**3** internal  
**5** external and independent  
**1** external



Scan to see our Code of Ethics and Conduct



Visit our Ombudsman's Channel



## OUR VISION 2072

Operating in healthcare and with a global presence, we will be one of the largest pharmaceutical companies in the world. Recognized for our ESG practices, we will be among the most desirable companies to work for.

True to our purpose of promoting access and quality of life, we will perpetuate our business with the discovery of new treatments and a legacy of innovation.

All of our decisions, practices and behaviors are based on the company's compliance and integrity rules, and are focused on preventing, detecting and reacting to any situation that is not in accordance with our Code of Ethics and Conduct.

To ensure compliance, all employees and third parties undergo mandatory training and receive constant communications related to the topic.

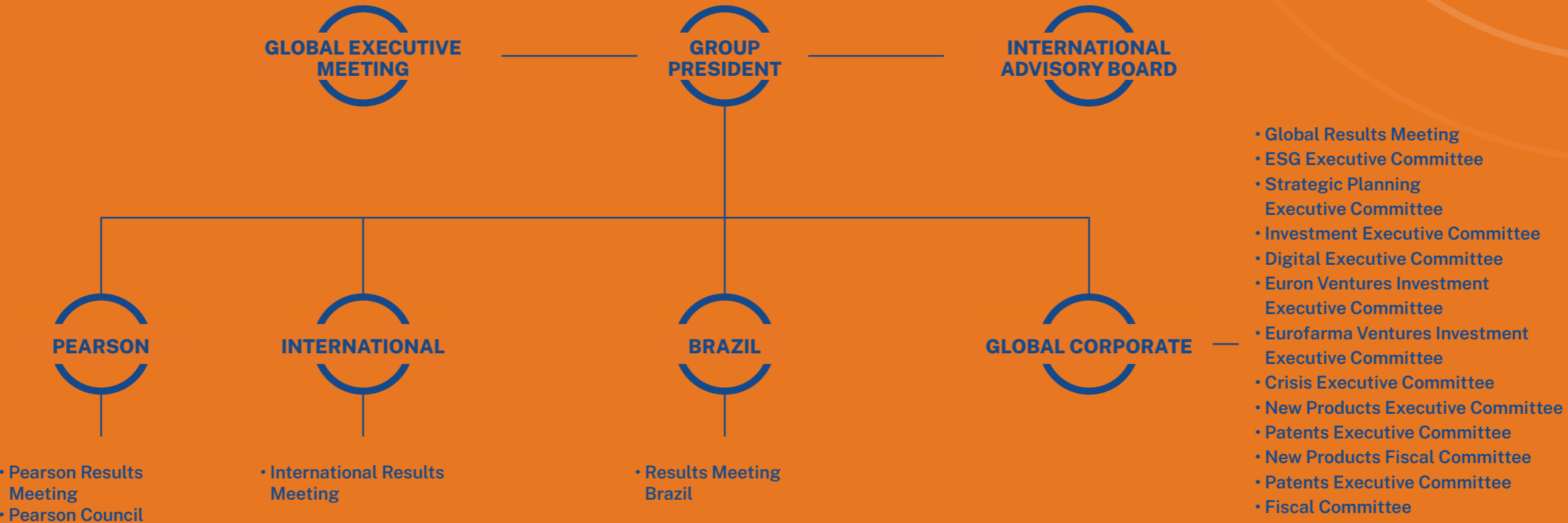
The company also has an independent Ombudsman Channel, available every day, 24 hours a day, to assist employees, third parties and the general public.

We also have an International Advisory Board, an advisory body for the international area, which addresses strategic issues to the group's president. It is made up of 5 independent external members, 3 men and 2 women, in addition to executives from the Group.



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# Corporate Governance Structure



# Vision 2027

In line with Vision 2027, we focus our routine and work plans on 5 different dimensions and 15 major strategic objectives that guide the organization worldwide



## RESULTS

- Focus on growth with sustainable profitability
- Guarantee the return on strategic investments
- Optimize operational efficiency and ESG costs



## INTERNATIONALIZATION

- Expand our presence in the United States
- Explore other geographies and business models
- Leadership in Latin America



## INNOVATION

- Expand the share of exclusive products
- Develop technological healthcare solutions via open innovation
- Advance digital transformation



## ESG

- Innovative environmental practices
- Advance Diversity and Inclusion programs
- Strengthen governance practices



## PEOPLE AND CULTURE

- Attract, develop, and retain the best talent
- Consolidate the 'Eurofarma Way'
- Make the organizational structure more global



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# Recognition

## Valor Inovação 2024

- Most innovative company in the Pharmaceutical and Life Sciences sector



## Great Place to Work (GPTW)

- 13<sup>th</sup> best company to work for in Brazil
- 16<sup>th</sup> best company for professionals 50+ (Brazil)
- 32<sup>nd</sup> best company for women (Brazil)
- 7<sup>th</sup> place among medium and large pharmaceutical companies in GPTW Health (Brazil)
- Best pharmaceutical company to work for in Latin America



## Folha de S.Paulo Top of Mind

- Recognized as one of the brands with the greatest recall by consumers in the generics category



## 48<sup>th</sup> Lupa de Ouro Award

- Best ESG Project, 2<sup>nd</sup> place, with the Eurofarma Nursing Center, of the Eurofarma Institute



## Global Generics & Biosimilars Awards

- In the 'Acquisition of the Year' category, Eurofarma won for its acquisition of Genfar
- In the 'Corporate Social Responsibility Initiative of the Year' category, Eurofarma won for the Lactare program, Eurofarma's breast milk bank



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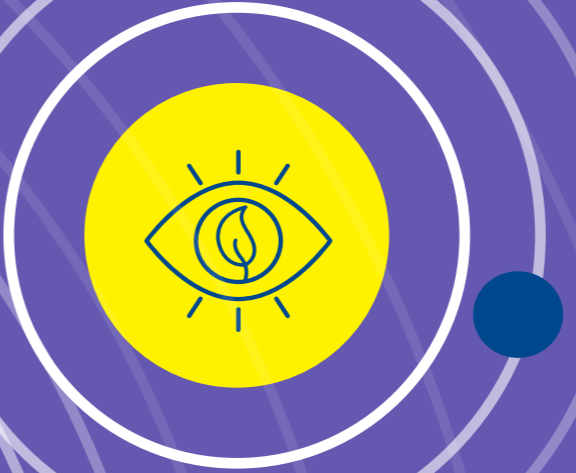
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# OUR CULTURE AND OUR PEOPLE: THE VERY BEST WE HAVE

The year 2024 marked the consolidation of our vision for the future. A vision that will take us even further — and stronger — toward our centennial. Eurofarma's Way is not just a set of values that reflect the way we do business. It's more than that. It's a set of characteristics that makes each person on our team unique in how they behave, act, and in how we look at those who are with us on this journey.

# Plural and diverse

We are more than **13,300** people working in 24 countries

A portrait of the cultural, racial, and geographical diversity that ensures respect for the characteristics of each country through the Eurofarma Way



This plurality is key to building an organization that focuses on excellence in products and services and seeks a positive impact on society with innovative and sustainable healthcare solutions.

The different contributions and experiences give us a broader view of initiatives that go far beyond providing medications and include comprehensive health, education, the environment, and the development of programs that cater to social needs.

In order to build an increasingly diverse and representative team, we have priority groups and we work on innovative actions to include them in the business:

- **Affinity groups priority fronts:** LGBTQIA+ (Plural), People with Disabilities (PertenSER), Gender (EuroElas), Race (MIRE - Eurofarma's Racial Integration Movement) and professionals aged 55+ (LongeVIDAde)
- **Digital sales team 100% formed by PwDs** in medical promotion
- **Professional aged 55+** hired as business consultants
- **Living Longer and Better**, a multidisciplinary program to support employees 50+

## IN BRAZIL:

**45%**  
women

**55%**  
men

**12%**  
over  
50 years  
old

**32%**  
blacks

**5%**  
PwDs

**92%**  
say they are  
proud to work at  
Eurofarma



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Hiring of  
**+100**  
FEMALE  
sales  
representatives

**EuroAcelera**

In 2024, we increased the number of women hired for the sales force — adding more than 100 female sales reps to our team. In addition, 105 women completed the women’s acceleration program in just one semester in Brazil.

We also mapped and included 25 Black and Brown employees from different areas in a development program for leadership positions.

Throughout the year we also addressed diversity in our internship programs, hiring more people from minority groups and increasing the number of people with disabilities hired for our international operations. This is still an ongoing process, but it should yield great results for our operations in the coming years.

Another highlight were the two editions of Euro-day held in 2024. Aimed at higher education students, the event is designed to promote interaction between the company and young talent, providing an opportunity for participants to gain a comprehensive view of the company. In all, 59 students took part in the two editions held at the Itapevi Complex.

We also held MaturiDay. Aimed at professionals aged 50+, the event brought together more than 100 professionals to talk about employability and opportunities in the pharmaceutical industry. We were the first pharmaceutical company in Brazil and Latin America to win, in 2023, the Age Friendly Employer certification, which recognizes the good practices of organizations committed to recruiting and retaining professionals over the age of 50.

**CONNECTING TALENT TO THE PHARMACEUTICAL INDUSTRY**  
In November 2024, in partnership with the Pretas na Ciência network, Eurofarma promoted the online event “FarmacoDiversa: Connecting talent to the pharmaceutical industry.” With the participation of 93 people, in addition to connecting talent, the initiative talked about innovation and development of pharmaceuticals in the country. The idea was to encourage, shed light on, and foster greater participation of Black women in STEM (Science, Technology, Engineering, and Mathematics).

**2**  
editions

**EURODAY**  
**59**  
students  
attended

**MATURIDAY**  
**100**  
professionals  
aged

**50+**  
attended

**FARMACODIVERSA**  
**93**  
women  
attended

# Transparent communication for all

**90**  
multipliers trained in Brazil

In 2024, **Corporate Communication**, in partnership with the **People and Organization** area, took important steps toward our strategic goal of consolidating **Eurofarma's culture and Way of Being in all our operations**. We carried out diagnostics and training on culture and organized an external and internal communication campaign where our employees played a leading role in promoting our Way of Being.

To continue expanding these efforts, we trained and activated a new, larger group of 90 multipliers in Brazil, with the mission of transmitting, disseminating, and spreading information about the company, as well as expanding the team to Latin American countries.



**WE CONTINUE TO BRING INFORMATION TO ALL OUR EXTERNAL AUDIENCES, GUIDED BY TRANSPARENCY WITH THE PRESS AND ON OUR SOCIAL MEDIA**

**45+**  
communication campaigns carried out in 2024

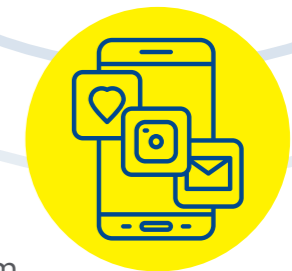
**1<sup>ST</sup> PHARMACEUTICAL** company in Brazil to launch product packaging with a QR code, ensuring accessibility to the digital package insert on the website

**VISITS** by journalists to the company's factories in Brazil, Guatemala, and Argentina

**1,100+** articles published in Brazilian and international press

**142,000** followers on Instagram

**1.3+ million** followers on LinkedIn



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# Social action: initiatives aligned with our purpose

In 2024, we continued working on a number of actions and campaigns, focusing more and more on the internationalization of the projects by reinforcing the teams in the various countries where we operate, and on increasing the communication of these initiatives through the partnership between the teams of the Corporate Communications and Corporate Social Responsibility departments. One of the highlights was that some of our initiatives began to be implemented in Genfar, the generics brand acquired in 2023 by the Eurofarma Group. This demonstrates that our operations are also integrated in the area of social actions, in line with our strategic guidelines.

## THE MAIN INITIATIVES OF THE YEAR INCLUDE:

### Donation of drugs

(Brazil, Paraguay, Bolivia, Guatemala, Costa Rica, Colombia, Ecuador, and Peru)

With a focus on extending access to medicines, in 2024 more than 1.7 million units were donated to nearly 90 institutions, totaling more than R\$68.5 million.



**R\$15,7 million**  
invested in social actions and  
**R\$77.5+ million** in humanitarian aid in 2024

More than  
**1.7**  
million units donated

More than  
**R\$68**  
million invested

More than  
**90**  
institutions supported

### Humanitarian aid

Since the outbreak of the pandemic, Eurofarma in Brazil has allocated more than R\$189.9 million to humanitarian aid. In 2024 alone, the amount earmarked for these initiatives exceeded R\$77 million, focused exclusively on donations of food and drugs among more than 64 institutions assisted in Brazil.

#### DONATION OF BASKETS OF FOOD STAPLES

**1,960+** units

**30+** institutions assisted

**2.3+** tons of food

**R\$13+ million** invested

#### DONATIONS TO THE RED CROSS

**423,000+** medicines

**R\$23.9+** million invested

As humanitarian aid to the victims of the floods in the state of Rio Grande do Sul, the company donated almost 307 thousand units of medicines and serum (equivalent to 2.4 million bags), in addition to more than 2.4 million IV bags, 1,000 blankets and 1,000 baskets of food staples. To the Red Cross, donations totaled 423,424 medicines.

#### SUPPORT FOR THE STATE OF RIO GRANDE DO SUL

##### MEDICINES

**370,000+** units

**R\$21.5+ million** invested

##### BASKETS OF FOOD STAPLES

**1,000** units

**R\$69,000+** invested

#### INTERNATIONAL HUMANITARIAN IN HEALTH

**127,900** units of medicines

**R\$3.8+** million invested



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### Image consulting

With the support of fashion consultant Bia Paes de Barros, in two editions held in 2024, a total of 89 young adults from the Eurofarma Institute took part in a workshop on dressing professionally, preparing them for the job market. More than 450 pieces of clothing — donated by Eurofarma employees and the Renner Institute, which supported this year's program — were offered for the participants to put together and take home outfits to make them shine and feel more confident in the job market.

### Mentoring program

The Corporate Social Responsibility area and the Eurofarma Institute held the 3rd edition of the mentoring program with the participation of 27 volunteer company executives and 27 young adults assisted by the institute. Lasting eight weeks, the mentoring program adopts the Joule Institute methodology, designed to help our young adults develop a life plan, goals, and career. The results highlighted by the participants include improvement in self-knowledge, security, and confidence to seek employment opportunities, even within the company.



### De Mãos Dadas com a Escola

(Brazil, Argentina, Colombia, Costa Rica, El Salvador, Honduras, Mexico, Panama, Peru, Dominican Republic, and Guatemala)

*De Mãos Dadas com a Escola* (Hand in Hand with School), a project that provides educational support for the children of employees and service providers together with recycling initiatives, uses proceeds from the sale of recycled materials collected on company premises for the purchase of school supply kits. In 2024, a total of 5,500 school kits were donated.



### Corrente do Bem (Chain of Good)

(Brazil, Bolivia, Argentina, Chile, Colombia, Mexico, Paraguay, and Uruguay)

Financial support to NGOs and charitable institutions in Brazil through the appointment and participation of volunteer employees. In 2024, of the more than 20 projects submitted for analysis and voting by the Social Responsibility Committee, 15 were selected.



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## Eye Care Task Force

(Brazil, Colombia, and Peru)

Known as *Ampliando Horizontes* (Broadening Horizons), this task force annually maps the quality of the eyesight of children and adolescents between 4 and 14 years of age in public schools in the city of Itapevi and units of the Eurofarma Institute to detect possible problems that could impact school performance. If any problems are found, these students are referred for eye examinations and receive free prescription eyeglasses if necessary. In 2024, more than 7,400 children were identified and over 1,200 pairs of glasses were made. In the year, the campaign was also extended to Peru and Colombia.



Peru	2024
Volunteer employees	6
Number of children tested	34
Number of prescription glasses made	30

Colombia	2024
Volunteer employees	24
Number of children tested	160
Number of prescription glasses made	102

Brazil	2022*	2023	2024
Public schools and units of the Eurofarma Institute	14	17	17
Number of children tested	7,268	6,443	7,446
Number of prescription glasses made	947	824	1,204

\*In 2022, after the pandemic, we resumed employee participation as volunteers. The schools participating in the program are selected and validated by the Municipal Board of Education and this can influence the number of students.

## Super Volunteers - Professions

(Brazil)

This program brings together employees from various areas of the company to give talks to students from the Eurofarma Institute, sharing their perspectives on life and career paths. In 2024, two editions were held with the participation of 1,244 young adults from the São Paulo and Itapevi units who had the opportunity to take part in chats given by 59 volunteers.

## Donation of headscarves - Pink October

(Brazil)

In 2025, we continued to engage our employees with the Pink October campaign. The initiative collected 340 headscarves (170 donated by employees and 170 by Eurofarma), all of which were given to a social institution.

## Young volunteers

(Brazil)

In 2024, in a project associated with Solidarity Christmas, nine young adults were responsible for checking, sorting, identifying, and organizing the gifts collected in response to Christmas letters sent to our units. Participants also visited *Casa do Zezinho*, one of the beneficiary institutions, providing moments of interaction and recreational activities with the children. The purpose of this initiative is to encourage these young adults to volunteer for social causes.

**1,200**  
young people  
attended the  
Super Volunteers  
Professions in 2024



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### Donation of assets

(Brazil, Colombia, Mexico, Paraguay, and Guatemala)

Through this initiative, Eurofarma sends unused equipment and other furniture to be used by the institutions or transforms these assets into financial resources to partially fund their activities. In 2024, more than 25 institutions and recycling cooperatives benefited from the donation of more than 3,800 items.

**3,800**  
items donated



### Winter Clothes Drive

(Brazil, Argentina, Bolivia, Chile, Colombia, Ecuador, Mexico, Guatemala, Paraguay, Peru, and Uruguay)

In 2024, more than 4,700 pieces of clothing were collected and subsequently donated to social institutions.



### McHappy Day

(Brazil, Uruguay, and Guatemala)

As a 21-year partner of the Ronald McDonald Institute, in 2024 Eurofarma bought more than 30,000 tickets to support the McHappy Day initiative. The amount raised by the chain's campaign benefits GRAACC (Support Group for Children and Adolescents with Cancer) and TUCCA (Association for Children and Adolescents with Cancer). The tickets were handed out to employees who do not hold leadership positions, students from the Eurofarma Institute and the public school system, and service providers.

**30,000+**  
tickets distributed to employees



**3,800+**  
sponsored letters



### Solidarity Christmas

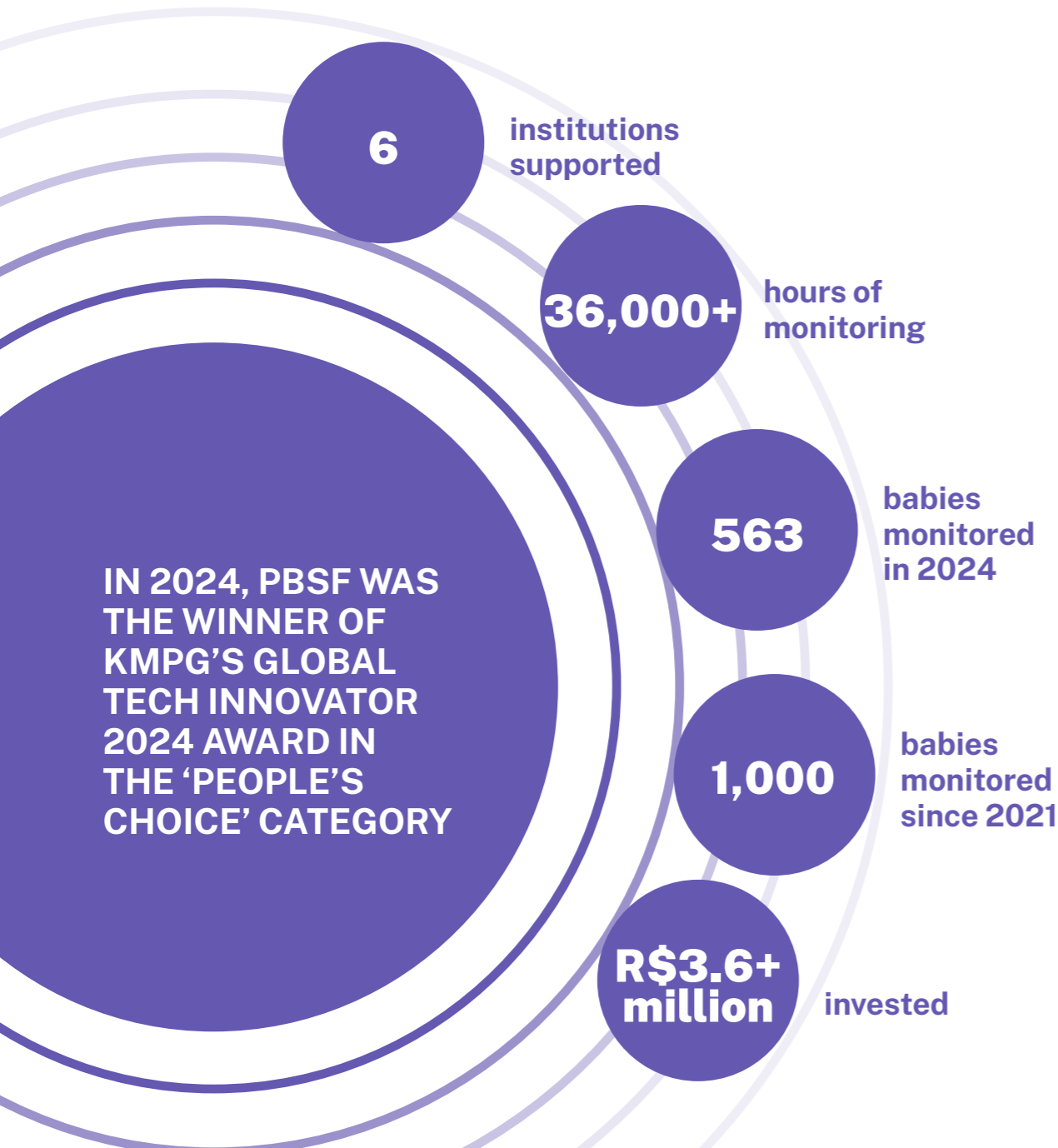
(Brazil, Argentina, Bolivia, Chile, Colombia, Ecuador, Guatemala, Paraguay, Peru, Uruguay, and Mexico)

In 2024, this initiative, which involved internal, administrative, and production employees, sponsored more than 3,800 letters written by children from various communities in the municipalities surrounding Eurofarma's operations. In addition, Eurofarma donated 2,000 toys to the charity event Natal Acolher, organized by the Itapevi Social Solidarity Fun, and more than 300 toys to socially vulnerable children in the low-income community of Gardênia Azul, in Rio de Janeiro's north side.

### Brain Neuromonitoring (PBSF)

This project, which began in 2021 through a partnership with the Brazilian health-tech Protecting Brains & Saving Futures (PBSF), helps with the early diagnosis of brain injuries in newborns admitted to neonatal ICUs, reassuring professionals when making decisions and reducing the use of anticonvulsants.

The project currently serves six institutions: *Hospital Regional de Cotia (HRC)*, *Hospital Maternidade Interlagos (HMI)*, *Hospital Geral de Itapeverica da Serra*, *Hospital Maternidade Leonor Mendes de Barros*, *Santa Casa de Montes Claros*, and *Hospital Geral de Itapevi*, with a total investment of more than R\$1.6 million.



## Sports & Culture

Strengthening the national culture and encouraging sports are also an important part of our legacy to society. In 2024, we sponsored musicals such as 'Beetlejuice', 'Young Frankenstein', 'Elis', 'Matilda', 'Legally Blonde', 'The Sound of Music', and 'Rock Orchestra', in addition to the plays 'Something Rotten' and 'Manhattan'. In total, we allocated R\$350,000 and, in return, we received more than 2,000 tickets for cultural and sporting events, which were used in relationship actions.

**SINCE 2006, WE HAVE ALLOCATED MORE THAN R\$51 MILLION TO SPORTS AND CULTURE PROJECTS IN BRAZIL**

In sports, for 20 years we have sponsored our own team in the main category of Brazilian motorsports, the Stock Car racing. In 2024, we participated in the Stock Car racing with drivers Ricardo Maurício, Daniel Serra, and Gaetano di Mauro representing the Eurofarma and Valda brands, and driver Pietro Fittipaldi competing in the IndyCar Series. In the year, we invested R\$ 20.8 million of our own resources. In sports, we also sponsored the 'Cãominhada' and 'Cãorida' projects, and the Ladies Cup.



# Eurofarma Institute

For 18 years the Eurofarma Institute has worked to strengthen the transformative role of education in society, helping people discover their potential and change their lives.

Throughout its history, the Institute has had a positive impact on more than 170,000 children, young adults, and teachers, with investments of approximately R\$191 million. Currently, more than 21,000 people in São Paulo, Itapevi, and Montes Claros benefit from initiatives, such as complementary education, professional initiation courses for young adults, technical training in Nursing, and preparation for exams and university entrance exams.

We also created a scholarship program for more than 100 high school students to study in three private schools. We also support public schools and offer training for teachers.

In 2023, the Eurofarma Institute embarked on a new phase with the 2023-2027 master plan, structured around three pillars: **being a benchmark in complementary education for children and adolescents; creating opportunities for young adults to prepare for the job market; and improving processes that sustain the Institute's growth.** This plan will drive broader projects and include expansion into international activities.



RECORD  
NUMBER OF  
PEOPLE ASSISTED

more than  
**21,000**  
exceeding the target by  
**15%**

## THE EUROFARMA INSTITUTE IN 2024

- **High School:** a total of 105 scholarship students completed the second year of high school.
- **Matéria-Prima project:** 14% growth in the number of people served, reaching 650 children and adolescents in the cities of Itapevi and São Paulo.
- **Health and well-being:** more than 1,000 dental appointments and the opening of a new dental office in Itapevi. Launch of a pilot psychotherapy project for emotional support.
- **Partnerships and Community:** strengthening relationships with families and public schools through various activities throughout the year.



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## A BENCHMARK IN EDUCATION

We believe that education is the basis for a fairer and more inclusive society. That's why we increased its transformative power by working to strengthen public education, especially in the most vulnerable areas.

One of the Institute's highlights is the Matéria-Prima project, a complementary education initiative which, in 2024, served 650 children and adolescents aged between 6 and 13 in the cities of São Paulo and Itapevi.

Since its inception, the goal of *Matéria-Prima* has been to complement the education of elementary school students in municipal public schools. **The project offers recreational workshops in subjects such as Portuguese, Mathematics, socio-emotional development, technology, the environment, arts and games, and raises awareness of issues related to exercising citizenship.**

**320**  
CHILDREN AND  
TEENAGERS  
ASSISTED IN  
ITAPEVI, SP

**4 days**  
a week of  
activities  
outside of  
school hours

**330**  
children and  
adolescents  
assisted in São  
Paulo, SP



## COMPREHENSIVE Healthcare in the Matéria-Prima project in 2024

- **Social Services:**  
more than 3,000 services
- **Dentistry:**  
more than 1,000 visits
- **Nutrition:**  
approximately 23,000 meals served per month during the school months
- **Speech therapy:**  
276 evaluations performed

While attending the project, students are given comprehensive support for their development and well-being. In addition to a balanced diet (lunch and snacks) and uniforms, they receive specialized support, including assistance from social services, nursing services, nutrition, mental health, dentistry, and eye care (via the Eye Care Task Force). The project's activities are designed to enhance students' autonomy, respecting their learning pace and promoting a sense of ownership and collaboration.

In 2024, the facilities used for the project in Itapevi were renovated. Three new classrooms were added, and the green orchard area was revitalized to enrich outdoor activities. In addition to providing a more inspiring workspace, this expansion will increase the capacity of the unit by 30%, allowing more children to participate.



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## OTHER AREAS OF ACTION OF THE EUROFARMA INSTITUTE

The Professional Initiation Courses are one of the Institute's main initiatives, focusing on the development of basic skills for young adults aged 14 to 18 who are socially and economically vulnerable. Lasting four months on average, the courses cover areas such as IT, programming language, administration, and communication, preparing participants for the job market.

**In 2024, the program was attended by 2,300 students from public schools in São Paulo and Itapevi. In addition to technical training, the students had access to mentoring and lectures given by Eurofarma employees, strengthening the connection between learning and practice.**

For students wishing to pursue higher education, the Institute offers preparatory courses for entrance exams and ENEM (Brazil's equivalent to the SAT in the United States). In 2024, the program had 368 students, 251 of whom attended in-person courses and 117 online. The classes cover core subjects such as Portuguese, Mathematics, Geography, History, Physics, Chemistry, and Biology.

The Institute also supports high school students with the Scholarships program. Aimed at low-income students, the project offers full scholarships at private schools in the south side of the city of São Paulo. In 2024, a total of 105 scholarship students attended the second year of high school. The program will be expanded in 2025, benefiting an additional 75 students, totaling 180.

### PROFESSIONAL INITIATION COURSES:

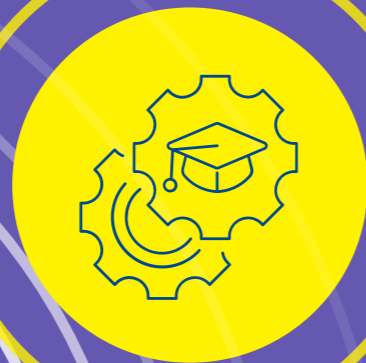
**2,300**  
YOUNG ADULTS ASSISTED IN 2024



### EUROFARMA NURSING CENTER

Since 2004, the Eurofarma Nursing Center has been training nursing technicians, achieving a high level of employability. With a duration of two years, 639 professionals have graduated from the course, managing to place 95% in the job market in the last five years.

In 2024, the program, held in partnership with renowned institutions such as Fundação Zerbini (Hospital das Clínicas of the Medical School of the University of São Paulo), Escola Técnica da Sociedade Israelita Brasileira Albert Einstein, and SENAC-MG, was attended by 115 students in the states of São Paulo and Minas Gerais.



### STRENGTHENING PUBLIC EDUCATION

In partnership with renowned institutions such as the School of Education of the University of São Paulo and Instituto Iungo, the Teacher Training project is one of the main initiatives aimed at public school educators and administrators.

In 2024, a total of 457 public school professionals from Itapevi and São Paulo took part in theoretical and practical meetings designed to address their needs.

The training events included:

- Training for monitors and inclusion agents
- Online courses on Life Projects and New Learning Architectures
- Playful activities, workshops, and educational games
- Lectures on health and environmental education

**457 professionals took part in training events**

## EDUCATIONAL ACTIVITIES FOR PUBLIC SCHOOL STUDENTS

As well as supporting educators and administrators, the Institute also focuses on student development, promoting transformative educational activities.

**Open Agenda:** Every week, students aged 6 to 10 take part in ludic environmental education workshops at the Matéria-Prima project sites. In 2024, the program reached 3,516 students, who had the opportunity to have a practical and interactive experience learning about sustainability.

**Educate to Recycle:** held in collaboration with Itapevi's Board of Education and the Municipal Recycling Cooperative of Itapevi, this initiative raises awareness of recycling and sustainability in 30 public schools, combining educational activities and waste collection. The materials collected are sold by the cooperative, and the Institute doubles the amount raised, allocating financial resources to improvements in the schools. The project also supports the cooperative by providing a truck to transport the waste, reinforcing the environmental and social impact on the school community. A total of 3.1 thousand children took part in the educational activities in 2024.

**Eurofarma Institute in Schools:** held in Itapevi, it promotes playful activities in public schools, strengthening skills such as teamwork, problem-solving, and cooperation, while encouraging values such as solidarity and justice.

**Break time during vacations:** in collaboration with the Regional Board of Education in the city of São Paulo, the Institute trains educators to include pedagogical content in games, stimulating children's physical, social, and emotional development during school recess. Monitors are also assigned to these activities during the vacation period. A total of 7,232 children benefited from the project in 2024.

**7,200+ children benefiting from Recreio nas Férias in 2024**



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For young people aged 14 and over, the Institute offers school programs that address essential topics for personal and social development:

**Jornada POP:** activities that encourage self-knowledge, explore personal values, and help young people make plans for the future. In 2024, a total of 1,630 students took part in these activities.

**Health Agenda:** actions aimed at the physical and emotional well-being of participants, focusing mainly on the prevention of STIs (Sexually Transmitted Infections) and unplanned pregnancies, through interactive and informative games. In 2024, the program was attended by 1,455 participants.

**17,600**  
**ONE-OFF SERVICES TO SUPPORT THE DEVELOPMENT OF EDUCATION IN THE SURROUNDING COMMUNITIES**



**Point the camera**  
to learn more about  
the Eurofarma Institute



## Lactare

A project that started off small, but after five years has already fed more than 5,000 newborns admitted to neonatal ICUs in public hospitals. This is Lactare: an initiative that has become a reference in the collection and pasteurization of breast milk and is part of the breastfeeding support network available to everyone at no cost.

The figures for the last five years are surprising and show the strength of the project: in addition to the more than 5,000 premature babies benefited, more than 13,000 liters of milk have been collected, more than 8,000 homes have been visited by the support team, and 12,400 donors have been registered.

**CREATED IN 2019**  
**1<sup>st</sup> milk bank with a focus on social responsibility, accredited by the Brazilian Network of Milk Banks - Fiocruz**

**The initiative involves family support, assistance with breastfeeding concerns, collection, processing, distribution, and controlling the quality of the milk collected**



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As part of Eurofarma's ESG strategy, Lactare focuses on promoting, protecting, and supporting families with breastfeeding difficulties. Everyone receives care regardless of race, gender, or social status. Delivering a humanized, respectful service that embraces all aspects of diversity is part of Lactare's values. The team receives training on a regular basis and is currently made up of 21 people, 16 of whom were brought in in 2024.

## LACTARE IN 2024

### LARGEST HUMAN

milk bank in the State of São Paulo in terms of volume

Expansion of the partnership to **10 HOSPITALS**

**ELECTRIC VEHICLES** for transporting milk

**ALMOST 4,700 PEOPLE** benefited from meetings with pregnant women, pregnant couples, healthcare professionals, and students

Opening of the **LACTARE REFERENCE CENTER** in Itapevi, with multidisciplinary care in pediatric dentistry, gynecology, nutrition, and nursing



More than **4,400** liters of milk collected, benefiting - record number in 2024 **1,900** premature babies

### Every drop counts

In a line of work where every drop counts, expansion plans are also constant. The plan for the next few years is to increase the number of donors, establish new partnerships with public and private institutions to increase the number of recipient babies, and structure the plan to expand to other regions and countries. To support this growth, the project has updated its strategic drivers for the next five years.



### Lactare Strategic Drivers 2025 -2029

Topic	Strategic Goals	Group benefited
Managing Quality	<ul style="list-style-type: none"> <li>• Milk Safety and Quality</li> <li>• Standards and Protocols</li> <li>• Certifications</li> <li>• Efficient Distribution</li> </ul>	<ul style="list-style-type: none"> <li>• Nursing mothers</li> <li>• Families</li> <li>• Premature babies</li> </ul>
Technical and Scientific	<ul style="list-style-type: none"> <li>• Research and Development</li> <li>• Academic Contributions</li> </ul>	<ul style="list-style-type: none"> <li>• Professionals</li> <li>• Society</li> </ul>
Training and Education	<ul style="list-style-type: none"> <li>• Partnerships with Learning Institutions</li> <li>• Awareness Campaigns</li> <li>• Community Partnerships</li> </ul>	<ul style="list-style-type: none"> <li>• Health Students</li> <li>• Society</li> </ul>
Technological Innovation	<ul style="list-style-type: none"> <li>• Technological Innovation</li> <li>• Computerization</li> <li>• LGPD (Brazilian General Data Protection Law)</li> </ul>	<ul style="list-style-type: none"> <li>• Nursing mothers</li> <li>• Families</li> <li>• Premature babies</li> </ul>
Sustainability and Governance	<ul style="list-style-type: none"> <li>• Transparency</li> <li>• Operations</li> <li>• Communication</li> <li>• Policies</li> </ul>	<ul style="list-style-type: none"> <li>• Families</li> <li>• Premature babies</li> <li>• Society</li> </ul>
Territorial Expansion	<ul style="list-style-type: none"> <li>• Mapping local demand</li> <li>• Expansion Strategy</li> <li>• Certificates and Regulations</li> </ul>	<ul style="list-style-type: none"> <li>• Professionals</li> <li>• Society</li> </ul>

Another project under implementation is the Lactare Reference Center, which will take a broader look at the health of mothers and babies, including diagnostic services and assistance that are often either not available in public centers or have waiting lists.

The center will be staffed by professionals in the areas of medicine, pediatric dentistry, nursing, and nutrition, and will consist of outpatient clinics focused on the following areas:

- **Nursing:** clinical assistance with all difficulties related to breastfeeding and interventions. Use of laser therapy to recover from breast trauma.
- **Nutrition:** nutritional support for both the nursing mother and the baby.
- **Dentistry:** preventive assessment of the baby's oral health.
- **Gynecology:** clinical evaluation of women, validation of tests, and assistance throughout the donation process.

**Certified by the  
Fiocruz Milk Bank  
Certification  
Program (PCFio)**



**13,000**  
liters of milk  
collected in 5 years  
of project

At the end of 2024, Lactare also expanded its services with the installation of a breastfeeding room and collection point in the *Marias - Casa da Mulher* space, in the city of Itapevi, SP. **The venue focuses on women's health care, with centralized high-risk prenatal care, assistance services, and diagnostic equipment**, as well as care for women suffering from domestic violence and socially vulnerable patients.



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# COMMITMENT TO THE FUTURE

On the path to 100 years, responsibility for the environment and actions to mitigate the effects of climate change, commitments to operational eco-efficiency, and progress toward a more sustainable portfolio are extremely important in our strategy for growth and internationalization.

# Goals 2027



## COMMITMENT TO THE CLIMATE

- Reducing direct emissions and offsetting those that cannot be avoided through carbon credits
- Using 100% renewable energy in all operations

## OPERATIONAL ECO-EFFICIENCY

- More sustainable operations and processes
- Reducing consumption of natural resources and waste generation, and expanding circular economy initiatives



## A MORE SUSTAINABLE PORTFOLIO

- Increasingly sustainable portfolios
- Increased opportunities to use sustainable and innovative packaging materials for +Verde (+Green) products



**190%**

increase in the share of renewable sources in our operations

**90%**

renewable electricity consumption in relation to the total consumed in global operations

As part of this strategy, in 2024 we continued to increase the share of renewable energy sources in our operations in Brazil (self-production model). **With the aim of reducing carbon emissions by 260,000 metric tons by 2038, our partnership with Serena Energia on the Assuruá 4 wind farm in Gentio do Ouro, BA, in addition to the migration of international operations to the consumption of renewables, it promoted a 190% increase in the share of this source compared to 2023.**

**100%**

traceable renewable energy (I-REC) implemented in operations in Brazil, Chile, Colombia, Guatemala and Uruguay in 2024

**45%**

reduction in air emissions compared to 2023 in Scope 2



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## EXPANDED ACTIONS

As part of our integration, Genfar is already incorporating the strategic environmental guidelines and Vision 2027 into its processes. Regarding the company's commitment to the climate, the electric energy used in its operations is 100% renewable, consisting of self-production through solar panels and external consumption exclusively from I-REC-certified renewable sources.

Another important highlight of the year was the progress towards our goal of offsetting total direct emissions from industrial operations, which reached 85% (in relation to the base year 2023).

Some of our efforts to reduce this type of emission include the use of hybrid or electric transport for the company's managers,

directors, and VPs and electric trucks to haul products from block to block and between our units in São Paulo.

In 2024, our operations in Brazil had a fleet of 292 vehicles of this type. In one year, these initiatives avoided the emission of 33 tCO<sub>2</sub>. This initiative is gradually being expanded to the other countries where Eurofarma operates. In Uruguay, for example, 100% of the fleet is already made up of electric vehicles, an improvement that was also implemented in 2024. In total, we already have 348 electric and/or hybrid vehicles in our global fleet, an increase of 39% over the previous year.



In addition, the company has been reinforcing its Corporate Fuel Consumption Policy so that the cars used by the sales force and administrative area are fueled with 100% ethanol. **In 2024, we had 99% of our vehicles fueled by ethanol, which reduced emissions by 15,853 tCO<sub>2</sub>.**

### CHANGING HABITS

To encourage employee participation in our quest to reduce greenhouse gas emissions, we have initiatives in place, such as Carona Solidária (Carpooling) and Eco Bike, which provides bicycles for moving around the Itapevi Complex. So far, these programs are available only in Brazil, but we are already looking into expanding them to the other countries.

**85%**

neutralization  
of global direct  
emissions from  
operations  
industrial



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# Preliminary assessment of climate risks\*

A preliminary assessment of climate risks and opportunities was conducted in 2024, with technical data supported by the Adapta Clima and Adapta Brasil platforms, covering the operational facilities located in Brazil.

The study considered aspects such as water resources (drought scenario), hydrological disasters (floods, landslides), and energy security (availability and access). This analysis produced the following scenario:

OPERATION	ITAPEVI (SP)	RIBEIRÃO PRETO (SP)	MONTES CLAROS (MG)
Drought	●	●	●
Floods	●	●	●
Landslides	●	●	●
Access to energy	●	●	●
Energy availability	●	●	●

Risk rating:  
 ● Medium  
 ● High



## Climate risks and opportunities

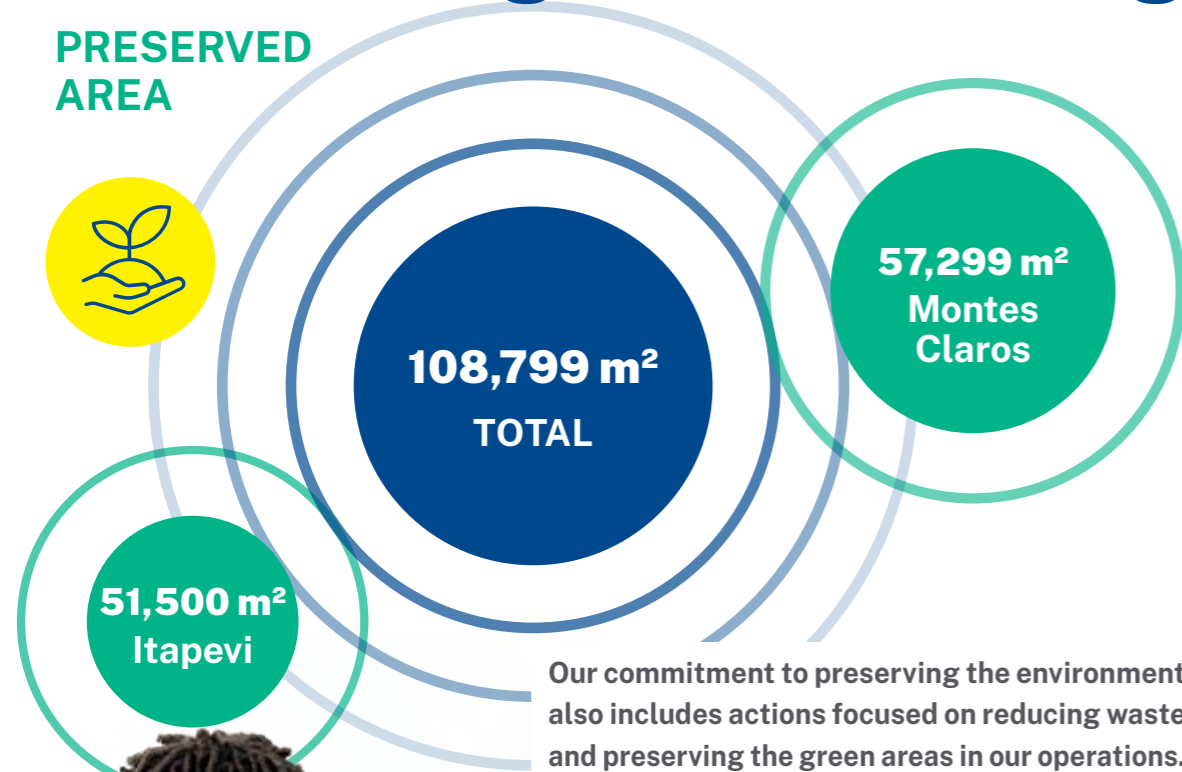
The organization established and keeps up-to-date the main guidelines for managing climate risks. Within the scope of governance, we adopted the CDP as a global benchmark in the scope of climate and as part of our commitment to improve risk assessments at a global level.

\* Study based on the following platforms and reports: Adapta Clima <http://adaptaclima.mma.gov.br/>, Adapta Brasil <https://adaptabrasil.mcti.gov.br/>, Climate Organization <https://www.gss.eco/>. Central and South America: <https://www.ipcc.ch/report/ar6/wg1/chapter/chapter-12/>. National Communication of Brazil to the UNFCC - Climate Change Impacts, Vulnerabilities, and Adaptation to Climate Change.



# Protecting and renewing

## PRESERVED AREA



Our commitment to preserving the environment also includes actions focused on reducing waste and preserving the green areas in our operations. Our operation in Itapevi has more than 57,000 sqm of preserved area, where we conduct biodiversity studies and map species of wildlife and flora. This permanent preservation area also has more than 1,600 meters of moderately difficult hiking trails: the Fig Tree Trail, the Orchid Trail, and the Bromeliad Trail. Montes Claros has more than 51,000 sqm of preserved areas.

In both units we conduct the *Raízes* (Roots) Program. Created to pay tribute to employees who complete 15 years with the company, this program consists of planting a native tree, which receives a plaque with the name of the employee, the date they joined the company, and the name and date of the species planted. A total of 1,2 saplings have already been planted, 92 of which in 2024.



## A MORE SUSTAINABLE PORTFOLIO WITH OUR +VERDE PACKAGING

In order to reduce waste and facilitate decontamination of primary pharmaceutical packaging in households, in 2016 we developed products with the Embalagem +Verde (+Verde Packaging) seal — a pioneering initiative in the sector. The first products with the seal were launched in the market in 2018. In 2024, we reached the mark of 30.8 million +Verde products sold.

Available in Brazil, Angola, and Mozambique, one of the differentiators of the products that carry this seal is the use of more sustainable materials, such as cartridges made up of 30% recycled material, as well as a unique methodology developed by Eurofarma — and approved by ANVISA — to facilitate disposal.



Today, the +Verde packaging seal already includes 40 products, 20 of which were launched in 2024 — a 150% increase compared to 2023.

	2023	2024
% +VERDE Packaging	10%	10%
Absolute number +VERDE Packaging	26 million	30.8 million
Launches	6	20



# Efficiency in operations

With a focus on operational eco-efficiency, our goal is to reduce consumption of natural resources, waste generation, and expand circular economy initiatives.



## WASTE MANAGEMENT

Waste is one of the main environmental aspects of our business, which is why we are continually working to reduce its generation, strengthen circularity measures, and find more sustainable alternatives for its disposal.

We produce and manage hazardous, non-recyclable, organic, recyclable, and reusable waste and have a policy in place that varies according to their physical and chemical characteristics in order to ensure the best environmental destination. **We also raise awareness in all areas regarding the use of materials, waste disposal, and increasing circularity.**

We implemented a reverse logistics solution by extending the useful life of the shipping boxes, which allows us to use the materials three times longer after starting reverse logistics. This involved more than 45 metric tons since October 2020, avoiding the emission of 73 tCO<sub>2</sub>.

## Collection stations AT OPERATIONS IN ITAPEVI (BRAZIL) AND BOGOTÁ (COLOMBIA)

Another initiative focused on sustainability are the organic gardens at the units in Itapevi (1,000 sqm) and Ribeirão Preto (250 sqm). Created in 2019, the gardens have already produced more than 95,000 vegetables, given to employees in exchange for recyclable materials they bring from home. Over the last six years, more than three metric tons of waste have been collected.

The recyclable packaging received is sold together with the recyclable materials from our processes, and the proceeds are used to fund the *De Mãos Dadas com a Escola* program, to buy school supply kits. In 2024, a total of 4,257 kits were distributed in Brazil, and more than 800 in the other countries.

We have collection stations at our operations in Itapevi (Brazil) and Bogotá (Colombia) for employees to bring in recyclables from their homes. Through these initiatives, we have already collected a total of 589 kg of waste.

In 2024, 72% of Genfar's hazardous waste was sent for co-processing, a significant increase compared to 22% in 2023. Also, 40 metric tons of organic waste were sent for composting in the year.

**424 tons** of organic waste destined for composting in 2024, with 40 tons from Genfar

### De Mãos Dadas com a Escola

Brasil	2022	2023	2024
Number of kits distributed	3,907	3,999	4,257
Investment in school kits (R\$)	463,947	599,399	653,450
Refund of books and apostilas (R\$)	373,194	451,855	525,633
Total value of the investment (R\$)	837,141	1,051,255	1,179,084

## REVERSE LOGISTICS

One of the initiatives is taking part in a sector agreement on the reverse logistics of medicines for participating countries (Brazil and Colombia). Today we are the only pharmaceutical company in Brazil to use the inside of medicine boxes to provide information on the proper disposal of packaging after consumption.

Until 2024, we had invested R\$ 68,500 to acquire recycling credits as a compensatory measure for the waste generated in the sale of dermocosmetics and food produced by the group, where we recycled 527 metric tons of paper and plastic.



## NEW ADIABATIC COOLER IN ITAPEVI

The Engineering and Maintenance team at the Itapevi plant, in the state of São Paulo, implemented a new technology to save water used for industrial cooling and in the HVAC (Heating, Ventilation and Air Conditioning) system, addressing both the production process and the need for thermal comfort and humidity control.

A total of eight new pieces of equipment were installed, replacing the former evaporative cooling system. As a result, the consumption of water used for this purpose at the unit dropped by approximately 70%, with an expected reduction of 50,000 m<sup>3</sup>/year.

**The system chosen was the dry cooler system, which consists of cooling equipment that uses ambient temperature to operate and cool a fluid, aiming to reduce the heat generated without using water or as much electricity**

The unit in Montes Claros, MG, will also use this technology. Seven dry cooler units are already planned, in what will be the largest implementation of this type ever made by the manufacturer. This innovation improves the eco-efficiency of Eurofarma's units and advances its environmental strategy, reinforcing its commitment to sustainability.

**70%**  
**REDUCTION IN  
WATER USE**



# TRANSPARENT MANAGEMENT

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# INVESTMENTS 2024

Sustainability  
**R\$ 44.7  
MILLION**

Education  
**R\$ 27.5  
MILLION**

Social actions  
**R\$ 15.7  
MILLION**

**TOTAL INVESTED IN  
THE ENVIRONMENT  
R\$ 165.4  
MILLION**

Humanitarian aid  
**R\$ 77.5  
MILLION**

## SOCIAL INFORMATION

Investment (R\$)	2023	2024
Humanitarian aid	23,341,380	77,549,761
Social Responsibility	4,933,094	5,839,252
Lactare	3,823,549	4,593,850
Latam	3,687,682	5,316,600
<b>Total Social Investment</b>	<b>35,785,707</b>	<b>93,299,463</b>

## INVESTMENT IN EDUCATION

Investment and Services	2022	2023	2024
Total invested in the Eurofarma Institute	17,617,400	21,400,000	27,462,000
Increase in investment in the Eurofarma Institute compared to the previous year	23%	21%	28%
Total number of people assisted in the projects (regular + one-off)	14,100	18,788	21,388

## SOCIAL INITIATIVES

### Corrente do Bem (Chain of Good)

Institution	Amount (R\$)
Instituto Força do Bem	4,694
Instituto Plenus - Amigos do Bem	4,694
Patinhas Unidas Brasil	4,694
Associação Missão Amar	4,694
Instituto Família Vida Nova	4,694
Make-A-Wish Brasil	4,694



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### Donations to social organizations

Institution	Monthly Contribution (R\$)*	Annual Contribution (R\$)
Centro Comunitário Jardim Autódromo	2,632	31,595
Grupo de Apoio ao Adolescente e à Criança com Câncer GRAACC (MCDia Feliz)	-	551,000
Instituto Ethos - Contribuição associativa	2,718	32,622
Instituto Ingo Hoffmann	-	90,000
Associação para Crianças e Adolescentes com Câncer - TUCCA	-	28,500
United Nations Development Program	-	78,045
Ação Social Franciscana (Sefras)	-	36,226
<b>Total Investment</b>	-	<b>847,988</b>

\*Institutions without a monthly contribution receive the donation once a year.

## ENVIRONMENTAL INFORMATION

### Environment

Environmental Investments (R\$)	2022	2023	2024
Investments related to the production/operation of the company	32.6 million	51 million	44.7 million
Investment in external programs and/or projects	No Investments	No Investments	No Investments
<b>Total invested in the environment:</b>	<b>32.6 million</b>	<b>51 million</b>	<b>44.7 million</b>

### WATER EFFICIENCY

#### Water withdrawal by source (megaliters)

Results	2022	2023	2024
Groundwater	185	109	141
Third-party water	263	440	469
<b>Total</b>	<b>448</b>	<b>549</b>	<b>610</b>

#### Water consumption (megaliters)

Results	2022	2023	2024
Water consumption (megaliters)	431	526	582
Indicator m <sup>3</sup> /1.000 up	1.15	0.89	0.98

#### Reclaimed water (megaliters)

Results	2022	2023	2024
Total volume of reclaimed water (megaliters)	77.7	88.0	54.1
% reclaimed (water reclaimed/water withdrawn)	30%	14%	9%
Water donation (megaliters)	7.8	8.47	11.3



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## WASTE MANAGEMENT\* (metric ton)

### Hazardous waste

	2022	2023	2024
<b>Waste generated</b>	<b>1,482</b>	<b>1,974</b>	<b>2,033</b>
<b>Waste diverted from disposal</b>	<b>1,368</b>	<b>1,665</b>	<b>1,649</b>
Preparing for reuse	1,368	1,665	1,499
Other recovery operations (liquid waste sent for effluent treatment)	0	0	150
<b>Waste directed to disposal</b>	<b>113</b>	<b>309</b>	<b>384</b>
Incineration (with energy recovery)	0	0	181
Incineration (without energy recovery)	113	292	136
Landfilling	0	0	40
Other disposal operations (Waste from health services)	0.3	17	27

### Non-hazardous waste

	2022	2023	2024
<b>Waste generated</b>	<b>6,064</b>	<b>7,047</b>	<b>6,005</b>
<b>Waste diverted from disposal</b>	<b>5,444</b>	<b>5,854</b>	<b>4,588</b>
Preparation for reuse (external composting)	99	308	442
Recycling	5,145	5,278	3,866
Other recovery operations (internal composting)	200	268	279
<b>Waste directed to disposal</b>	<b>434</b>	<b>1,193</b>	<b>1,417</b>
Landfilling	434	1,193	1,417

\*Global figures were incorporated as of 2023.

## ENERGY EFFICIENCY

### Energy Consumption

Results	2022	2023	2024
Annual consumption - GJ	312,348	436,303	459,279
Gj/1,000 up	0.86	0.74	0.77
Number of panels	7,924	8,882	8,882

### Management of Emissions

	2022	2023	2024
<b>Scope 1</b>	<b>22,210</b>	<b>16,992</b>	<b>21,450</b>
Stationary Combustion	11,794	12,098	13,723
Mobile Combustion	4,991	3,058	2,708
Fugitive Emissions	5,419	1,807	5,019
Effluents	6	29	0
<b>Scope 2</b>	<b>9,048</b>	<b>7,827</b>	<b>4,340</b>
Electricity (market-based)	9,048	7,827	4,340
Emission Intensity - Scopes 1 + 2 tCO <sub>2</sub> /1,000UP	0.068	0.042	0.043

2022: quantification of global emissions from manufacturing operations.

2023: we started to include new categories in Scope 3 related to downstream and upstream transportation. Gases included in the calculation: CO<sub>2</sub>, CH<sub>4</sub>, N<sub>2</sub>O, HFCs, PFCs, SF<sub>6</sub>, NF<sub>3</sub>. Source of the emission factors and global warming potential (GWP) indices used or a reference to the GWP source. GHG Protocol. Consolidation approach adopted for emissions: operational control.

Note: The inventory of emissions is audited annually by a certifier to guarantee the authenticity of the data, and may be subject to some alterations.

All information relating to Scope 3 of emissions will be available and audited in the Annual Report 2025 of Eurofarma, to be published in April 2025.



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